

**Objective:** To offer participants a multiple perspective on the opportunities and the impact of developing the human resource in their company and to assist them in using relevant instruments that encourage and enhance workplace learning

**Key Competences:** Team spirit, capacity of analyze, technical skills

**Indicative Needs / Tasks:** University

**Target Group:** Individuals with responsibilities in recruiting, training and/or managing human resource in SME's and who are able to engage in participative and reflective activities focusing on the individual and organizational experience in the are of HR

**Outcomes:** Understand the dimensions of the workplace in the “new economy”; design a personal and professional development plan based on the learning opportunities in the company; use occupational standards

**Indicative Content:**

- Workplace in the “new economy” – dimensions and expectations in the present context
  - The competence – a central concept in recruiting, developing and motivating staff
- Learning opportunities in the workplace – formal, non-formal and informal alternatives
- The management and funding of HR training programs
  - LLL in HR: actors, relationships, communication

**Duration:** 2 days (4 hours of each)

**Language:** Romanian

**Keywords:** recruiting, occupational standards, HR training programs

**Contact details:** [info@helponestopshop.com](mailto:info@helponestopshop.com)